

INTERNATIONAL EUROPEAN UNIVERSITY
DECISION

of the Meeting of the Academic Council
of International European University

dd. April 3, 2025

Meeting Minutes No. 7

Having listened to the agenda, the Academic Council
APPROVED:

1. Action plan of the Malta Campus.

Speaker: Olesia Hulchii, Vice-Rector for Medical Care.

1. To take into account the report by Vice-Rector, Professor Olesia Hulchii on the Action plan of the Malta Campus.

2. To approve measures for implementing the Action plan of the Malta Campus.

3. To ensure broader stakeholder engagement in the implementation of educational programs at the Malta Campus, in particular by expanding cooperation with hospitality and restaurant institutions etc.

Until June 30, 2025

Responsible persons: Vice-Rector for Medical Care, Vice-Rectors,

Directors of ERIs

4. To improve the undergoing of on-the-job practical training by standardizing approaches to the certification of practical bases and ensuring objective monitoring of practical training.

Until May 30, 2025

*Responsible persons: Vice-Rector for Medical Care, Vice-Rectors,
Directors of ERIs, Heads of Departments, Director of the Department of
Education Quality Assurance*

5. To strengthen cooperation with charitable and volunteer organizations in the Republic of Malta in order to enhance the humanitarian component of the educational program and demonstrate a commitment to serving society.

Deadline: until September 15, 2025

Responsible persons: Vice-Rector for Medical Care

6. To update the information on the official University website, in particular

by ensuring the unification of the published data in all language versions of the website.

Until May 30, 2025

Responsible persons: Vice-Rector for Medical Care, Vice-Rectors, Directors of ERIs, Heads of Departments, Director of the Information Technology Department, Director of the Department of Education Quality Assurance, Director of the HR Department, Director of the Legal Department.

7. Visualization of standard operating procedures aimed at enhancing and synchronizing interaction between Kyiv and Malta Campuses.

Until May 30, 2025

Responsible persons: Vice-Rector for Medical Care, Vice-Rectors, Directors of ERIs, Heads of Departments, Director of the Information Technology Department, Director of the Department of Education Quality Assurance, Director of the HR Department, Director of the Legal Department

8. To intensify the engagement of international scientists in delivering guest lectures at the Malta Campus.

Deadline: Until June 30, 2025

Responsible persons: Vice-Rector for Medical Care

9. To ensure the prioritized implementation of international scientific projects with leading global universities to deepen further cooperation.

Deadline: Until June 30, 2025

Responsible persons: Vice-Rector for Medical Care, Vice-Rector for Scientific and Educational Work, Vice-Rector for International Cooperation

10. To approve the following list of regulatory documents:

The Code of Ethics and Academic Integrity of International European University (as amended);

The Regulations on the Detection and Prevention of Academic Plagiarism at International European University (as amended);

The Regulations on the Committee on Ethics and Academic Integrity of International European University (as amended);

The Open Science Policy of International European University (as amended).

2. *On the work and promising development plan of the European Business School.*

Speaker: R.V. Halenin, Director of the European Business School.

1. To take into account the information on activities and promising development plan of the European Business School.

2. To approve the 2025–2030 promising development plan of the European Business School, taking into account comments and suggestions expressed during the Meeting.

3. Due to the need to respond to current challenges related to significant uncertainty in the educational services market, the unfavorable demographic situation, as well as risks and challenges of martial law, the following should be considered priority areas for the development of the European Business School in 2025:

- the need for the systematic updating of all educational programs of the Institute and practices of their implementation in order to enhance their competitiveness on the global educational services market, taking into account:
 - requirements of the modern labor market, experience, and efficient innovative practices of leading European universities in ensuring education quality;
 - expansion of opportunities for academic mobility and graduate employment;
 - increased implementation and use of innovative, interactive teaching methods, project-based learning, and practice-oriented case studies;
 - introduction of elective disciplines in all educational programs, enabling students to design individual educational trajectories with the possibility of acquiring specializations relevant on the labor market;
- active development of a set of certified micro-credential courses on the University's e-learning platform;
- ensuring compliance with the quality standards of education defined by international and national frameworks, as well as with University's quality assurance policies and procedures, in particular by addressing deficiencies in the implementation of educational programs identified in accreditation expert reports and creating conditions to prevent any future violations;

- establishing efficient communication with all categories of stakeholders (students, employers, graduates, academic community, etc.) to create the Institute of Ambassadors of the European Business School as an important condition for promoting the positive reputation of IEU;
- establishing strong relations with leading companies in Ukraine and globally, creating a league of practical bases for the European Business School to ensure the proper development of professional competencies in specialties where students are trained.

4. To develop the 2025 operational development plan of the European Business School, specifying key performance indicators (KPIs) for the implementation of planned activities, responsible persons, and submit it for review and approval in accordance with the established procedure.

Deadline: until April 17, 2025

Responsible persons: Director of the European Business School, Deputy Directors of the European Business School, Academic Secretary of the Academic Council of the European Business School

5. To ensure efficient internal communication with the student community, regularly informing students regarding changes in the schedule, rules, opportunities for academic mobility, internships, certifications, etc.

Deadline: always

Responsible persons: Administration of the European Business School, Heads of Departments

6. To conduct a survey among students regarding communication and information issues.

Deadline: April 2025

Responsible persons: Administration of the European Business School, Department of Education Quality Assurance

7. When reviewing and updating all educational programs of the Institute, ensure:

- adaptation of programs to the requirements of the digital economy and Industry 4.0;
- integration of interactive teaching methods, problem-based learning (PBL), blended learning, application of AI tools, etc.;
- creation of certified micro-credential courses (including in English) on the University's LMS platform;

- implementation of the model for elective specializations;

Deadline: until May 30, 2025

- development of descriptions of elective disciplines and specializations, and completion of the consolidated catalog of elective disciplines.

Deadline: until April 30, 2025

Responsible persons: Administration of the European Business School, Heads of Departments, guarantors of educational programs, Department of the Organization of the Educational Process

8. To ensure the development of individual plans for students in accordance with the Law of Ukraine On Amendments to Certain Laws of Ukraine Regarding the Development of Individual Educational Trajectories and Advancement of the Educational Process and the IEU Regulations on the Exercise of the Students' Right to an Individual Educational Trajectory.

Deadline: June 2025

Responsible persons: Administration of the European Business School, Heads of Departments, guarantors of educational programs, Department of the Organization of the Educational Process

9. To organize a Digital Teaching Bootcamp for lecturers to exchange experience and explore best practices in the use of digital tools and artificial intelligence in education.

Deadline: May 2025

Responsible persons: Administration of the European Business School, Heads of Departments, guarantors of educational programs

10. To establish the cross-sectoral startup and case study platform, Business+Tech Creative Lab, to unite lecturers and students of economics, management, and IT into joint project teams in order to develop business solutions based on real-life cases from partner companies. This initiative is intended to enhance the practical focus of education, promote an interdisciplinary approach, develop soft skills, and engage employers in the educational process. To develop the Regulations on the Cross-Sectoral Startup and Case Study Platform: Business+Tech Creative Lab and submit it for approval by the Academic Council.

Deadline: May 2025

Responsible persons: Administration of the European Business School, Heads of Departments, guarantors of educational programs

11. To establish a Project Office of the European Business School to coordinate the development and submission of projects for obtaining grant funding under international programs.

Deadline: April 2025

Responsible persons: Administration of the European Business School, Heads of Departments

Vice-Rector for Scientific and Educational-Methodological Work, Iryna Boyarko, took part in the discussion and proposed to update a number of regulatory documents related to the educational process at the International European University, in particular:

The Code of Ethics and Academic Integrity of the International European University (as amended);

The Regulation on the Detection and Prevention of Academic Plagiarism at the International European University (as amended);

The Regulation on the Commission on Ethics and Academic Integrity of the International European University (as amended);

The Open Science Policy of the International European University (as amended);

The Policy on the Recognition of Prior Learning Outcomes;

The Regulation on the Commission of the International European University for the Recognition of Foreign Educational Documents;

The Procedure for the Recognition at the International European University of Documents on Secondary, Secondary Vocational, and Vocational Education Issued by Educational Institutions of Other Countries;

The Procedure for the Recognition at the International European University of Higher Education Degrees Obtained from Foreign Higher Education Institutions.

3. Relevant issues of student training.

Speaker: O.Y. Vovk, Director of the European Medical School.

1. To take into account the information provided by the Director of the European Medical School on relevant issues of student training in the 222 MEDICINE specialty.

2. It is suggested to focus on the use of simulation technologies and virtual learning environments for student training, enhancing the level of interactivity in education and integrating up-to-date medical knowledge, as well as expanding studies as part of Medical Ethics and Psychology of Patient Interaction programs.

Responsible persons: Director of the European Medical School,
Heads of Departments.

3. To actively engage students in international exchange programs, internships, participation in conferences and scientific projects, enhancing the quality of their education and experience, taking into account the growing role of globalization in medicine. It is suggested to consider the possibility of concluding new cooperation agreements with foreign universities and medical institutions to ensure high standards of education and research.

Responsible person: Director of the European Medical School

4. To focus on psychological training and stress resilience by educating students in stress management techniques and burnout prevention. To provide psychological support to students and medical professionals by implementing mental health support programs tailored to the needs of healthcare workers and students.

Responsible persons: Director of the European Medical School,
Heads of Departments.

5. To take the necessary measures to promptly address and eliminate identified shortcomings in student training within the shortest possible deadline.

Responsible persons: Director of the European Medical School, Administrative staff of the European Medical School, Heads of Departments, lecturers.

6. To consistently work on improving the quality of lectures and practical classes by implementing modern methodologies and the latest practices in the system of higher medical education.

Responsible persons: Director of the European Medical School, Heads of
Departments.

7. To ensure the implementation of a comprehensive set of measures for the successful preparation and completion of qualification exams (USQE, OSCE, KROK 1, and KROK 2).

Responsible persons: Director of the European Medical School, Administrative staff of the European Medical School, Heads of Departments, lecturers.

4. *Anti-corruption action plan*

Speaker: Y.P. Priadko, Director of the Legal Department.

1. To take into account the information on the anti-corruption action plan at IEU.

2. To approve the anti-corruption action plan at International European University.

Responsible person: Director of the Legal Department

5. *Monitoring the implementation of Academic Council decisions.*

Speaker: O.A. Kuzmenko, Academic Secretary.

1. To take into account the information on the monitoring and implementation of Academic Council decisions.

2. To consider that decisions adopted by the Academic Council in 2024 have been generally implemented, while long-term and ongoing measures remain under control.

3. To ensure efficient control over the implementation of decisions, each issue considered by the Academic Council should be accompanied by a clear deadline for execution and designated responsible persons. These responsible persons should

regularly report on the progress of implementation during University Administration Meetings or operational briefings.

4. Temporary working groups should be established when necessary to monitor the implementation of decisions. These groups will monitor the execution process and provide the Academic Council with regular reports on the status of specific decisions.

Responsible person: University Administration, Academic Secretary

Deadline: always

6. In case of missed deadlines or failure to implement decisions, the reasons for non-compliance should be reviewed during operational briefings.

Responsible person: University Administration, Academic Secretary

Deadline: always

6. All stages of decision implementation should be documented, and responsible persons are required to submit documents confirming the completion of decisions within the specified deadline.

Responsible person: University Administration, Academic Secretary

Deadline: always

7. To establish clear responsibility for the failure to implement Academic Council decisions, including disciplinary measures in accordance with the University's internal regulatory documents.

Responsible person: University Administration, Academic Secretary

Deadline: always

Chair of the Academic Council

Academic Secretary



Oleh PADALKA

Olha KUZMENKO